

Navigating Appendix Skilled Occupations - From 22 July 2025

Table	Description	Related Visa Routes
Standard Rates (Initial CoS Assigned AFTER 04 April 2024)		
Table 1	RQF 6+ codes where standard going rates apply	Skilled Worker (Options A–E), Global Business Mobility (GBM), Scale-up (SCU)
Table 1a	RQF 3–5 roles (plus care workers at RQF 2) that were eligible before 22 July and have been kept only for workers continuing in same code (can be different sponsor). To be used where standard going rates apply	Skilled Worker (Options A–E)
Lower Rates (Initial CoS Assigned BEFORE 04 April 2024 OR Health & Care role)		
Table 2	RQF 6+ codes where lower going rates apply	Skilled Worker (Options F–J), Global Business Mobility (GBM), Scale-up (SCU)
Table 2aa	Lower rate equivalents of Table 1a, where continuing employment in same code (can be different sponsor)	Skilled Worker Only (Options F–J)
Table 2a	Small list of lower skilled roles that became ineligible 04 April 2024 but remain sponsorable providing continuing with same employer	Skilled Worker Only (Options F–J)
Table 2b	Additional RQF 3–5 roles only for GBM workers sponsored before 04 April 2024	Global Business Mobility (GBM)
National Pay Scale Roles		
Table 3	Health and education SOC 2020 codes with national pay scales (e.g., NHS Agenda for Change, teaching scales)	Skilled Worker (Options A–E for new hires, Option K for long-standing workers), GBM and Scale-up where the code meets route rules
Table 3a	Transitional national pay scale codes removed from new eligibility but remain sponsorable if sponsored before 22 July 2025	Skilled Worker Only (Option K)
Table 4	Going rates for healthcare SOC 2020 codes by administration and band (e.g., NHS Agenda for Change)	Skilled Worker Only (Option K)
Table 5	Going rates for education SOC 2020 codes by administration and role (e.g., teaching pay scales)	Skilled Worker Only (Option K)
Ineligible Codes		
Table 6	SOC 2020 codes ineligible for Skilled Worker, GBM, or Scale-up routes due to low skill level or other criteria	None (ineligible for sponsorship)

Correct as of 25 July 2025.

Please note the publication date of this article; changes may have occurred.

Immigration law changes rapidly. This document may not reflect the most current legal developments.